

WEDNESDAY  
E MËRKURE  
SRIJEDA

19.

OCTOBER  
TETOR  
OKTOBAR

2005

# DMD

Career Development for the 21<sup>st</sup> Century

**DISABILITY MENTORING DAY**  
**DITA E MUNDËSIVE PROFESIONALE**  
**DAN PROFESIONALNIH MOGUĆNOSTI**

***For People with Disability***  
***Për personat me aftësi ë kufizuara***  
***Za osobe sa posebnim potrebama***

Donated by:

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NORWEGIAN EMBASSY



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**Voluntary Campaign  
Disability Mentoring Day - DMD  
Wednesday 19. October 2005**

New free initiative in campaign against discrimination

**Appeal**

In stopping discrimination toward people with disability on the base of all kind of disability and offering opportunity which balances an approach in the field of life and work.

**DMD - Partnership**

In jointly way for improving our position in society we invite to join us.

- The Prime Minister
- Ministry of Labor and Social Welfare
- Ministry of Health
- Ministry of Education
- All other Ministries
- Kosova Assembly
- UNMIK
- EUMIK
- OSCE
- Other relative factors in society
- Citizen of open visions and understanding our difficult position.

**DMD - Partnership with Ministry of Labor and Social Welfare**

On purpose of achievement direct to and equal possibilities toward people disability in the field of education and employment, we suggest that the voluntary campaign of DMD Disability Mentoring Day including in the strategy of government and Ministry for Labor and Social Welfare as a partner in the Board of DMD consist from different NGOs on purpose of employment, against poverty, against any form of discrimination and protection of human rights.

# WHAT IS DISABILITY MENTORING DAY DMD?

Disability Mentoring Day DMD, The Day of professional abilities for people with disability is a free and new initiative ACTION EMPLOYMENT which brings:

## DMD - ACTION OF EMPLOYMENT

- Economical empowerment
- Battle against poverty
- Achievement of the possibilities and professional potential
- Battle against discrimination
- Reduction of unemployment
- Initiation of law regulations for employment
- Overcome of the barriers and making the opportunities
- Development of possibilities for new professions and self employment
- Protection human rights and freedom

Right for the employment it is one of the elementary rights of the human rights.

Voluntary Program of Disability Mentoring Day DMD offers possibility for quicker improvement to the 21 century, making easier battle for full integration in the society.

Voluntary Program DMD includes all Regions of Kosovo therefore each leader of the organized group with special needs can in its environment to organize approach to the working place forgone or more days in the Public Institutions or private sector, public enterprises, private banks, workshops ... And for that they get agreed on daily bases payment that the employer directly pays the employee. In that way to those enable integration in society and raises the conscience for this category do citizens. Voluntary Program DMD deals with enables to the persons WITH/WITHOUT disability easier overcome of barriers.

***Economical empowerment is at the heart of the human rights for people with disabilities.***

## WHAT ARE THE GOALS OF DMD??

- Support and joint in new working places and choice of a profession.
- Joining the goals in education in accordance with needs of the employment market.
- Easiness during education for employer and student
- Stimulation of new talents and their education
- Creation of trust between employer and the people with disability towards their integration in society.
- Promotion disability as a central component of diversity.
- Battle against poverty.
- Influence in state structure (central and local) on purpose of building the conditions for independent life for people with disability.
- Empowering economical independent for the women with disability.
- Empowerment and unity of movement of the people with disability.
- Positive approach of toward professional possibilities.

## WHERE DMD HAS BEGUN?

Disability Mentoring Day - DMD was born in USA during 1999 and today many countries follow this event, while the central ceremony of DMD is held at the same time in all over the world every third Wednesday of October.

In Kosovo DMD started to organize in 2002 and now is traditional.

## WHAT ARE BENEFITS FOR PARTICIPANTS IN DMD?

For people with disability:

- To know the priorities of the job
- Searching the new professions
- Creation contact with the employer
- Development of self-employment in the battle against the poverty

For employer:

- Knowing experience of the people with disability
- Creation of a long term contact with the leaders, which they lead the people with disability
- Positive attractiveness of media attention
- Demonstration the skill of the leaders

DMD assists other Programs:

- Employment
  - antidiscrimination
  - The human rights
  - Education
  - Services
  - Health
  - Legislation

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## DMD development in Kosovo

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### DMD - Kosova

15 tetor 2002

### “Disability Mentoring Day” - DMD

For first time Kosovo had DMD by opening ceremony of office NGO Handicapped and Disabled People of Kosovo - HDPK, which was enabled by USA Office in Pristine, providing with a fund, enabling employment of some people with disability for longer period.

HDPK was opened by Ms. Leslie Harnish and at the same date, RTK has organized TV broadcast “Color of life” by satellite transmission.

Through this mission the idea of DMD was transmitted beyond Ocean, and Kosova for first time had DMD in Balkan region.



Leslie Harnish opens NGO HDPK Office.

# Photo album

Kosovo

16 October 2003

Voluntary Campaign "Disability Mentoring Day" DMD

new talents



Ministry for labor and social welfare Mr. Ahmet Isufi took part in the central ceremony of DMD in 2003.



Mentor Mehmeti employed in Skënderaj a translator of English language for longer period.



Working day of DMD in Mitrovica.



# Kosovo

## 16 October 2003

### Voluntary Campaign “Disability Mentoring Day” DMD

Voluntary campaign of DMD for second time was organized in Kosovo.

RTK enabled 15 minutes from its morning program to transmit this day.

Daily Newspaper “Koha Ditore” and “Alem” gratis published the poster of DMD campaign.

Except USA Office in Pristine DMD was supported by public institutions, private sector and by many other service of local government, for one day employing people with disability.

In the longest period were employed for people with disability in these professions: two physiotherapists, one translator for English language and one administrative worker in PTK.

In DMD ceremony held in Mitrovicë took part also the Ministry of Labor and Social welfare Mr.Ahmet Isufi.

***Without DMD Professional Day of Possibilities many people with disability would not have opportunity to express their professional dream.***

***Communication and development of our professional abilities helps us to clarify to the world, our limited world.***

The participants in DMD in central ceremony have organized an exhibition and some small sportive games.

Massive participation encourages and develops the partnership of people with disability with NGOs and with nongovernmental sectors.

# Photo album

Kosovo

20 October 2004

Voluntary Campaign "Disability Mentoring Day" DMD

## Prishtine Region



## Mitrovicë Region



## DMD in Ferizaj



# DMD - Kosova

## 20 October, 2004

### Prishtina Region

Union inters municipals offices of blind people of Kosovo, in cooperation with NGOs, organized one working day for people with disability in Prishtina region. The active participants succeeded to work in municipality, in the health institutions, in the media such as RTK, TV 21, and KTV.



**Ejup Rashica speaks in the Ceremony in "Grand" Hotel.**

In the frame of the voluntary campaign of DMD stood for 10 minutes in front the Kosovo Assembly, in order to call attention to society for employment of the people with disability. It was organized the cocktail Prishtina Municipality, where they exchanged thoughts and experience for possibilities and real perspectives of employment. This happening was followed by radios of Kosovo.

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## Mitrovica Region

Different NGOs with the local government organized approach for the jobs for one day in their working surroundings. In organized cocktail in Mitrovica Municipality, Mr. Faruk Spahija, after he greeted and supported this happening and voluntary campaign of DMD, and he appreciated that every year gets more and more successful in Mitrovica town on the bank of river Bier.



# DMD in Ferizaj

“Handifer” in cooperation with NGOs and supported by local government and private companies, organized DMD in Ferizaj region with many activities: marathon in the center of town, theatre performance of the

new talented author with disability, by opening the photograph exhibition made by talented people of this category. They with these activities influenced in positive changes of public opinion toward people with disability.

Local Medias in Ferizaj supported DMD campaign and through TV broadcast and

through local coordinators of DMD Xhevat Islami and Fazile Bungu.

NGO” Handifer” and secondary school of medicine “Elena Gjika” organized a join group of voluntaries, which in active way worked during DMD campaign.

***We do not ask for mercy, but concrete opportunity, in order to be useful for ourselves and for others.***

education



# DMD - Kosova

## 20 October, 2004

### Central Ceremony of DMD in Kosovo level

Central ceremony of voluntary campaign DMD was held on 20 October at the same date when was held in all over the world.

Campaign DMD in Kosovo is part of international campaign for improving the position of people with disability in the world.



*Mr. Lawrence Corwin,  
from USA Office  
Pristine*

In this ceremony the chief of public relation from USA Office in Prishtina Mr. Lawrence Corwin spoke, who emphasized that one, should support people with disability in process of joining in society in all fields of life and works.



*Mr. Stefan Krushke, from  
German Office in  
Pristina*

On behalf of the government Mr. Habit Hajredinaj spoke, emphasizing this category of citizen should be supported.

The deputy chief of German office in Kosovë Mr. Stefan Kruške supported the protection of minority regardless of their category. "One society is reach as much as is tolerant toward minorities regardless of their origin", inter alia said Mr. Krushke.

It was announced also the results of DMD in Kosova level, where was emphasized that in this event actively took part around 1000 volunteers together with the institutions, private companies, local

government, private handicrafts and NGOs of all over Kosova.

DMD was financed by FES Foundation - "Friedrich Ebert Stiftung". There were given the gratitude for contribution to some institutions and individuals in improving the position of people with disability.



*Habit Hajredinaj, from  
the Government*



**HUMAN RIGHTS  
TË DREJTAT E NJERIUT  
LJUDSKA PRAVA**

**NEW TALENTS  
TALENTËT E RINJ  
MLADI TALENTI**

**JOB SHADOWING  
PROFESIONE TË REJA  
NOVE PROFESIJE**



**DMD**

**Career Development for the 21<sup>st</sup> Century**

**SAVE THE DATE FOR NEXT YEAR  
WEDNESDAY, OCTOBER 18, 2006**

**KUJTONE DATËN PËR VITIN E ARDHSHËM,  
E MËRKURË, TETOR 18, 2006.**

**SÄÇUVAJTE DATUM ZA SLEDEÇU GODINU,  
SRIJEDA, OKTOBAR 18, 2006.**

